ENVIRONMENTAL PROTECTION

★ Technopolis Moscow SEZ became the guardian of a red wolf named Ron from the Moscow Zoo

Technopolis Moscow SEZ takes action to reduce the negative environmental impact. The SEZ calculates the amount of greenhouse gas emissions that contribute to climate change and aims to decrease them.

In 2024, green spaces for the collection of rare types of waste, such as blister packs, plastic cards and vaporizers, were arranged at SEZ sites. They complemented the existing system of separate collection of waste paper, plastic, appliances, batteries

Landscaping and gardening efforts continued to improve the environmental situation in the SEZ. The strategic objectives have been established for enhancing water and energy efficiency and developing waste management strategies.

Employees and residents of Technopolis Moscow SEZ participated in the reforestation efforts

In October 2024, 50 employees of the management company and residents of Technopolis Moscow SEZ planted 4,000 pine seedlings on the forest area in Losino-Petrovsky District, which had suffered from a fire. The process of planting was conducted under the guidance and supervision of forestry experts. In 2025, the engrafted trees will be given special agricultural care.



BUSINESS ETHICS AND ANTI-CORRUPTION

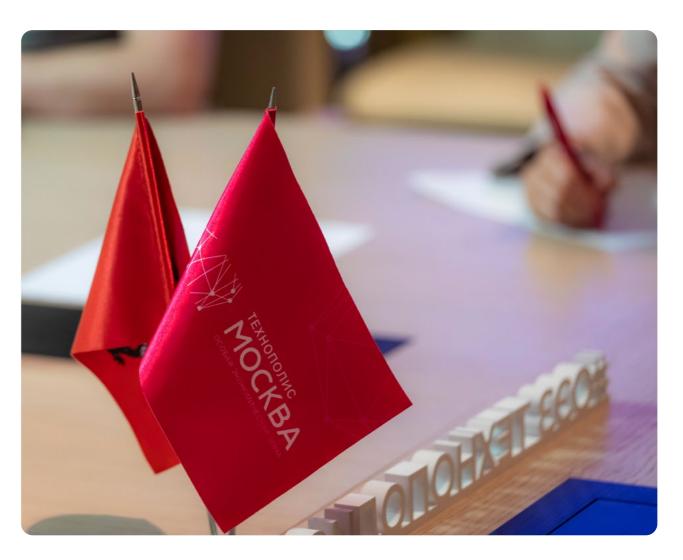
In 2024, the SEZ management company diligently executed the anti-corruption strategy, upholding the principles of lawfulness, fairness and zero tolerance for corruption. All employees were briefed on the anticorruption policy, familiarized with local regulations against signature and tested.

The staff members were subject to an anonymous survey to identify potential risks. Employees in corruption-prone positions submitted declarations of possible personal interest.

Procurement control was carried out by an interstructural working commission, which assessed the validity of bids, availability of financial support, validity of the selected procurement method and correctness of calculations.

The Anti-Corruption section on the SEZ's official website was updated to include a final report and a feedback form for anonymous complaints from employees, counterparties and partners. In 2024, there were no complaints on corruption manifestations.

☆ Any citizen can anonymously report corruption violations through a form on the SEZ website



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